

# CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

## TEAMSTER LOCAL 469 Current Wages & Benefits Effective 5/1/23 - 4/30/24

<u>Contract Designation</u>	<u>Heavy Highway Hourly Wage</u>	<u>Non Prevailing Wage Utility Construction Hourly Wage**</u>	<u>Non Prevailing Wage Utility Construction Hourly Wage***</u>	<u>Blended or Delivery Rate Hourly Wage*</u>
1) Winch Trailers Drivers	\$46.31	\$39.82	\$37.05	\$37.05
2) Drivers On Euclid Type Vehicles	\$46.21	\$39.72	\$36.97	\$36.97
3) Drivers On Tractor & Trailer Type Vehicles	\$46.21	\$39.72	\$36.97	\$36.97
4) Drivers On Straight Three Axle Materials	\$46.11	\$39.62	\$36.89	\$36.89
5) Drivers On Dumps	\$46.06	\$39.57	\$36.85	\$36.85
6) (a) Warehouse Employees	\$46.06	\$39.57	\$36.85	\$36.85
(b) Helper	\$46.06	\$39.57	\$36.85	\$36.85
7) Drivers On All Other Types	\$46.06	\$39.57	\$36.85	\$36.85
8) Repair Shop Personnel	\$46.06	\$39.57	\$36.85	\$36.85
9) Mechanic Helper	\$45.83	\$39.35	\$36.66	\$36.66

### Fringe Benefits

Health & Welfare	\$16.56/Hour
Pension	\$7.785/Hour
Annuity	\$14.53/Hour
Teamster Local 469 Industry Advancement Fund****	\$ .25/Hour
<b>NJ Teamster Apprenticeship &amp; Training Program</b>	<b>\$ .15/Hour*****</b>

(New) Lowboy Drivers shall receive \$1.50 hour differential for all hours worked.

Shift differential: \$3.00 per hour.

\*\*\*\* **This fund shall be for onsite work only.**

\* Blended Rate is for Teamsters who are serving the dual role of a material delivery driver and also hauling material from the project site work for a minimum of six (6) hours during the work day or serving only as a material delivery driver for the work day.

\*\* Rate is for teamsters on employer's payroll in non prevailing wage utility construction prior to 5/1/95.

\*\*\* Rate is for teamsters on employer's payroll in non prevailing wage utility construction after & including the date of 5/1/95.

\*\*\*\*\* Apprentice Program Send checks to Union office Suite 7.

Truck foreman & shop steward shall receive \$ .75 per hour in addition to the regular rate of pay.  
The wage and fringe benefits increases will be implemented as follows:

**5/1/24 \$3.35**

**Contract expires 4/30/25**