

# CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

## TEAMSTER LOCAL 469 Current Wages & Benefits Effective 5/1/22 - 4/30/23

<u>Contract Designation</u>	<u>Heavy Highway Hourly Wage</u>	<u>Non Prevailing Wage Utility Construction Hourly Wage**</u>	<u>Non Prevailing Wage Utility Construction Hourly Wage***</u>	<u>Blended or Delivery Rate Hourly Wage*</u>
1) Winch Trailers Drivers	\$45.06	\$38.82	\$36.05	\$36.05
2) Drivers On Euclid Type Vehicles	\$44.96	\$38.72	\$35.97	\$35.97
3) Drivers On Tractor & Trailer Type Vehicles	\$44.96	\$38.72	\$35.97	\$35.97
4) Drivers On Straight Three Axle Materials	\$44.86	\$38.62	\$35.89	\$35.89
5) Drivers On Dumps	\$44.81	\$38.57	\$35.85	\$35.85
6) (a) Warehouse Employees	\$44.81	\$38.57	\$35.85	\$35.85
(b) Helper	\$44.81	\$38.57	\$35.85	\$35.85
7) Drivers On All Other Types	\$44.81	\$38.57	\$35.85	\$35.85
8) Repair Shop Personnel	\$44.81	\$38.57	\$35.85	\$35.85
9) Mechanic Helper	\$44.58	\$38.35	\$35.66	\$35.66

	<u>Fringe Benefits</u>
Health & Welfare	\$15.96/Hour
Pension	\$7.785/Hour
Annuity	\$13.03/Hour
Teamster Local 469 Industry Advancement Fund****	\$ .25/Hour
<b>NJ Teamster Apprenticeship &amp; Training Program</b>	<b>\$ .15/Hour*****</b>

Shift differential: \$3.00 per hour.

\*\*\*\* **This fund shall be for onsite work only.**

\* Blended Rate is for Teamsters who are serving the dual role of a material delivery driver and also hauling material from the project site work for a minimum of six (6) hours during the work day or serving only as a material delivery driver for the work day.

\*\* Rate is for teamsters on employer's payroll in non prevailing wage utility construction prior to 5/1/95.

\*\*\* Rate is for teamsters on employer's payroll in non prevailing wage utility construction after & including the date of 5/1/95.

\*\*\*\*\* Apprentice Program Send checks to Union office Suite 7.

**(New)** Lowboy Drivers shall receive \$1.50 hour differential for all hours worked.

Truck foreman & shop steward shall receive \$ .75 per hour in addition to the regular rate of pay.

The wage and fringe benefits increases will be implemented as follows:

**5/1/23 \$3.35**

**5/1/24 \$3.35**

**Contract expires 4/30/25**