

CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

Heavy Labor Locals 172 & 472

(Heavy - Highway)

Current Wages & Benefits

Effective 9/1/21 - 2/28/22

Category of Worker

Hourly Wage

A Rate: blaster	\$ 48.80
B Rate: finisher, rammer, setters of brick or stone pavers, hardscaping, gunite nozzle man, stone cutter, form setter, manhole, catch basins, inlet builder, milling sideman, asphalt screedman	\$ 45.25
C Rate: sewer pipe, laser man, conduit and duct liner layer, jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, sand-blasting, cutting burning, wagon drill operator, directional drill operator, hydraulic drill operator, drill master, core driller, walk behind saw cutter, asphalt raker/lute man (local 472 only), traffic control coordinator, Laborer with CDL certification when requested by Employer.	\$ 45.00
D Rate: basic laborer, landscape laborer, railroad track laborers, utility meter installer, traffic director/flagman, salamander tenders, pitmen, dumpmen, asphalt laborer (local 472 only), slurry seal laborer (local 472 only), rakers and tam-pers on cold patch work, wrappers and coaters of pipe, water proofers, wagon drill helper, drill master helper, powder carrier, magazine tender, signal man, power bug-gy operator, tree cutting operator and such other power tools used to perform work usually done manually by laborers, timberman.	\$ 44.30
Foremen: labor foreman, asphalt foreman, drill foreman, pipe foreman, grade fore-man, finisher foreman, concrete foreman.	\$ 46.55
General Foreman	\$ 47.55
Hazardous Waste Laborer (Rate applicable to state/federally designated hazard-ous waste site, where the laborer is in direct contact with hazardous material and when A, B or C personal protective equipment is required for respirato-ry, skin and eye protection. Additional details will be determined by a joint manage-ment labor committee established for this purpose.)	\$ 5.00 (per hour over regular applica-ble hourly wage rate)
Hazardous Waste Laborer (Working On A Hazardous Waste Project Not In A Zone Requiring Level D Personal Protection.)	\$ 1.00 (per hour over regular applica-ble hourly wage rate)

For Asphalt work in Local 172 Jurisdiction, please see the separate Local 172 Asphalt agreement.

Job Steward To Receive \$.50 Per Hour Over Regular Hourly Wage.

When Foreman serves as Traffic Control Coordinator, He/She Shall Receive additional \$.50 per hour over regular hourly wage.

For a **C Rate**, Traffic Control Coordinator, He/She Shall Receive and additional \$.50 per hour over regular hourly wage.

Shift Differential \$3.00 per hour.

Fringe Benefits

Welfare Fund	\$ 11.30
Pension Fund	\$ 9.70
Defined Contribution Fund	\$ 7.00
*Vacation Fund	\$ 4.25
**SET Fund	\$.60
***CIAP	\$.18
****Dues Supplement - Local #472	2.5% of Gross Wage
****Dues Supplement - Local #172	3.5% of Gross Wage
*****New Jersey Laborers PAC	\$.20
*****LEROF	\$.40
LIUNA Health & Safety Fund	\$.05
LIUNA L.E.C.E.T. Fund	\$.40
Market Recovery Fund	\$.25
<p>*Vacation Fund is taxed to the employee. **Safety, Education and Training Fund ***Construction Industry Advancement Program ****Dues Supplement to be deducted from employee gross wages, exclusive of any benefits. *****PAC & LEROF to be deducted from employee wages.</p> <p>3/1/22 Wage and Fringe increase \$2.75 3/1/23 Wage and Fringe increase \$2.50</p> <p>Contract Expires 2/28/24</p>	