

CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

TEAMSTER LOCAL 469 Current Wages & Benefits Effective 5/1/21 - 4/30/22

<u>Contract Designation</u>	<u>Heavy Highway Hourly Wage</u>	<u>Non Prevailing Wage Utility Construction Hourly Wage**</u>	<u>Non Prevailing Wage Utility Construction Hourly Wage***</u>	<u>Blended or Delivery Rate Hourly Wage*</u>
1) Winch Trailers Drivers	\$43.85	\$38.15	\$35.08	\$35.08
2) Drivers On Euclid Type Vehicles	\$43.75	\$38.05	\$35.00	\$35.00
3) Drivers On Tractor & Trailer Type Vehicles	\$43.75	\$38.05	\$35.00	\$35.00
4) Drivers On Straight Three Axle Materials	\$43.65	\$37.95	\$34.92	\$34.92
5) Drivers On Dumps	\$43.60	\$37.90	\$34.88	\$34.88
6) (a) Warehouse Employees	\$43.60	\$37.90	\$34.88	\$34.88
(b) Helper	\$43.60	\$37.90	\$34.88	\$34.88
7) Drivers On All Other Types	\$43.60	\$37.90	\$34.88	\$34.88
8) Repair Shop Personnel	\$43.60	\$37.90	\$34.88	\$34.88
9) Mechanic Helper	\$43.37	\$37.67	\$34.70	\$34.70

Fringe Benefits

Health & Welfare	\$15.42/Hour
Pension	\$7.785/Hour
Annuity	\$11.78/Hour
Teamster Local 469 Industry Advancement Fund****	\$.25/Hour
NJ Teamster Apprenticeship & Training Program	\$.15/Hour*****

Shift differential: \$3.00 per hour.

**** **This fund shall be for onsite work only.**

* Blended Rate is for Teamsters who are serving the dual role of a material delivery driver and also hauling material from the project site work for a minimum of six (6) hours during the work day or serving only as a material delivery driver for the work day.

** Rate is for teamsters on employer's payroll in non prevailing wage utility construction prior to 5/1/95.

*** Rate is for teamsters on employer's payroll in non prevailing wage utility construction after & including the date of 5/1/95.

*****New Apprentice Program Send checks to Union office Suite 7.

Truck foreman & shop steward shall receive \$.75 per hour in addition to the regular rate of pay.
The wage and fringe benefits increases will be implemented as follows:

Contract expires 4/30/22