

# CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

## NORTH JERSEY IRONWORKERS DISTRICT COUNCIL

### Current Wages & Benefits Effective 7/1/20- 6/30/21

	<u>Hourly Wage (rod &amp; fence)</u>	<u>Hourly Wage (structural)</u>	<u>Hourly Wage (guard rail)***</u>
Superintendents	\$47.14	\$49.44	\$47.14
Foreman	\$46.14	\$48.44	\$46.14
Journeyman	\$43.14	\$45.44	\$43.14

	<u>Fringe Benefits (rod, fence guard rail)</u>	<u>Fringe Benefits (structural)</u>
Pension Fund	\$11.55	\$11.55
Welfare Fund	\$11.65	\$11.65
Vacation Fund*	\$11.45	\$11.45
Training Fund	\$ .67	\$ .67
Annuity Fund	\$11.45	\$11.45
Industry Advancement Fund	\$ .17	\$ .17
Market Recovery*	\$ 1.00	\$ 1.00
IMPACT	\$ .20	\$ .20
Total:	\$ 48.12	\$ 48.12
Working Assesment/PCT - Structural/Rod**	\$ 1.92	\$ 1.92

\* Taxable to the employee. Therefore, the Vacation and Market Recovery funds should be added to the rate, and then deducted.

\*\* Working Assessment/ Per Capita Tax are deducted from wages after taxes and included in the benefit check.

Contract Expires 6/30/21