

CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

NORTH JERSEY IRONWORKERS DISTRICT COUNCIL

Current Wages & Benefits Effective 7/1/19- 6/30/20

	<u>Hourly Wage (rod & fence)</u>	<u>Hourly Wage (structural)</u>	<u>Hourly Wage (guard rail)***</u>
Superintendents	\$46.39	\$48.44	\$47.08
Foreman	\$45.39	\$47.44	\$46.08
Journeyman	\$42.39	\$44.44	\$43.08

	<u>Fringe Benefits (rod, fence guard rail)</u>	<u>Fringe Benefits (structural)</u>
Pension Fund	\$11.55	\$11.55
Welfare Fund	\$11.65	\$11.65
Vacation Fund*	\$11.00	\$11.00
Training Fund	\$.47	\$.47
Annuity Fund	\$11.00	\$11.00
Industry Advancement Fund	\$.15	\$.15
Market Recovery*	\$ 1.00	\$ 1.00
IMPACT	\$.30	\$.30
Working Assessment/PCT - Structural/Rod**	\$ <u>1.90</u>	\$ <u>1.90</u>
Total:	\$ 47.12	\$ 47.12

*** Taxable to the employee. Therefore, the Vacation and Market Recovery funds should be added to the rate, and then deducted.**

**** Working Assessment/ Per Capita Tax are deducted from wages after taxes and included in the benefit check.**

*****Guard rail rate will be reduced \$.69 in 2020**

Increases \$1.75- 7/1/20

Contract Expires 6/30/21