

# CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

## NORTH JERSEY IRONWORKERS DISTRICT COUNCIL

### **Current Wages & Benefits Effective 7/1/18- 6/30/19**

	<u>Hourly Wage (rod &amp; fence)</u>	<u>Hourly Wage (structural)</u>	<u>Hourly Wage (guard rail)***</u>
Superintendents	\$45.39	\$47.44	\$46.76
Foreman	\$44.39	\$46.44	\$45.76
Journeyman	\$41.39	\$43.44	\$42.76

	<u>Fringe Benefits (rod, fence guard rail)</u>	<u>Fringe Benefits (structural)</u>
Pension Fund	\$11.55	\$11.55
Welfare Fund	\$11.65	\$11.65
Vacation Fund*	\$10.60	\$10.60
Training Fund	\$ .47	\$ .47
Annuity Fund	\$10.40	\$10.40
Industry Advancement Fund	\$ .15	\$ .15
Market Recovery*	\$ 1.00	\$ 1.00
IMPACT	\$ .30	\$ .30
Working Assessment/PCT - Structural/Rod**	\$ <u>1.90</u>	\$ <u>1.90</u>
Total:	\$ 46.12	\$ 46.12

**\* Taxable to the employee. Therefore, the Vacation and Market Recovery funds should be added to the rate, and then deducted.**

**\*\* Working Assessment/ Per Capita Tax are deducted from wages after taxes and included in the benefit check.**

**\*\*\*Guard rail rate will be reduced \$.68 in 2019 and \$.69 in 2020 from the Structural Rate.**

**Increases \$2.00 - 7/1/19**

**Increases \$1.75- 7/1/20**

**Contract Expires 6/30/21**