

# CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

## NORTH JERSEY IRONWORKERS DISTRICT COUNCIL

### **Current Wages & Benefits Effective 7/1/16- 6/30/17**

	<u>Hourly Wage (rod &amp; fence)</u>	<u>Hourly Wage (structural)</u>
Superintendents	\$43.24	\$45.54
Foreman	\$42.24	\$44.54
Journeyman	\$39.24	\$41.54
	<u>Fringe Benefits</u>	<u>Fringe Benefits</u>
	<u>(rod &amp; fence)</u>	<u>(structural)</u>
Pension Fund	\$11.55	\$11.55
Welfare Fund	\$11.65	\$11.65
Vacation Fund*	\$10.00	\$10.00
Training Fund	\$ .37	\$ .37
Annuity Fund	\$ 9.35	\$ 9.35
Industry Advancement Fund	\$ .05	\$ .05
Market Recovery*	\$ 1.00	\$ 1.00
IMPACT	\$ .30	\$ .30
Working Assesment/PCT - Structural/Rod**	\$ <u>1.85</u>	\$ <u>1.85</u>
Total:	\$ 44.27	\$ 44.27

**\* Taxable to the employee. Therefore, the Vacation and Market Recovery funds should be added to the rate, and then deducted.**

**\*\* Working Assessment/ Per Capita Tax are deducted from wages after taxes and included in the benefit check.**

7/1/17: \$2.00 per hour increase in wages & fringe benefits for rod & fence, \$1.75 per hour increase in wages & benefits for structural.

**Contract Expires 6/30/18**